

# **Triangle Petroleum is hiring a Senior Internal Auditor**

About Triangle: We are a dynamic, fast-paced, team oriented environment. Triangle Petroleum Corporation (NYSE MKT:TPLM) is a growth-oriented, independent energy company focused on the exploration, development and production of unconventional shale oil and natural gas resources in the United States. Our oil and natural gas reserves and operations are primarily concentrated in the Bakken Shale and Three Forks formations of the Williston Basin in North Dakota and Montana. We hold leasehold interests in approximately 94,000 net acres in the Williston Basin, approximately 45,000 of which are predominantly in our core focus area in McKenzie and Williams Counties, North Dakota.

Our primary strategy is to grow our production volumes through the efficient development of our operated Bakken Shale and Three Forks drilling inventory. We conduct our exploration and production operations through our whollyowned subsidiary, Triangle USA Petroleum Corporation, or TUSA. We completed our first operated well in May 2012. Our growth is facilitated by the use of pad drilling, which increases efficiencies while controlling costs and minimizing environmental impact. We also use advanced completion, collection and production techniques that optimize reservoir production while reducing costs.

In an effort to better control key operations, reduce costs, and retain supply chain value in the Williston Basin, which we view as a resource-constrained and cost-heavy basin, we formed RockPile Energy Services, LLC, or RockPile, and Caliber Midstream Partners LP, or Caliber. RockPile, our wholly-owned oilfield services subsidiary, provides pressure pumping services. Caliber, a 30% owned joint venture with First Reserve Energy Infrastructure Fund, or FREIF, provides water transportation and disposal, and crude oil and natural gas gathering services.

In Roosevelt County, Montana, the "Station Prospect" is a largely contiguous position within the thermally mature area of the Williston Basin. The approximate 49,000 net acre position is predominantly operated and provides Triangle with a scalable development area for the future.

# **Senior Internal Auditor**

JOB SUMMARY: Working as a trusted, objective partner with Management, the successful candidate will know how to apply risk and control concepts to scenarios encountered, while identifying potential issues. As part of Triangles Internal Audit Department, you will ensure completion of assigned audit engagements, from preplanning/risk analysis through the wrap up activities. This position reports to the Director of Internal Audit, who reports directly to the Audit Committee of the Board of Directors. You will perform risk analysis, design and execute testing, and report on risk mitigation over company activities. This may at times include managing and directing daily activities of other auditors/contractors assigned during an engagement. Polished communication is a must, as you will be delivering reports including concise and accurate issues to ensure any potential concerns are addressed in a timely and effective manner.

#### **GENERAL DUTIES & RESPONSIBILITIES:**

- Conducts assigned audit engagements successfully from beginning to end
- Identifies and communicates issues raised, offering recommended solutions relevant to business and risk
- Supervises other auditors/contractors assigned to engagements providing guidance and overall review of deliverables
- Ensures audit conclusions are based on a complete understanding of the process, circumstances, and risk



- Develops audit programs and testing procedures relevant to risk and test objectives.
- Obtains and reviews evidence ensuring audit conclusions are well-documented
- Ensures adherence at all times to all applicable department and professional standards
- Communicates assigned tasks to engagement team in a manner that is clear and concise ensuring high quality, accurate, and efficient results
- Organizes personal effort along with those of other auditors/contractors to be risk-based, productive, and efficient at all times
- Focus on personal professional growth relevant to taking on more challenging assignments;
  proactively seeks relevant Education and training opportunities
- Performs other related duties as assigned.

## **EDUCATIONAL REQUIREMENTS:**

- Bachelor's degree in accounting, finance, technology or the equivalent combination of Education, training, and work experience.
- 2 years audit experience is required as well as one or more relevant professional certifications (i.e. CIA, CPA, CISA, CFE)

## GENERAL KNOWLEDGE, SKILLS & ABILITIES:

- Ability to observe and understand business processes; ensuring processes are documented completely and accurately.
- Skill in Process Mapping, using VISIO software.
- Ability to apply audit standards through practical application.
- Proactive in researching business best practice concepts in order to apply as appropriate.
- Solid listening skills and ability to identify gaps in logic inquisitive.
- Strong organization and follow up skills including the ability to handle competing priorities and meet all deadlines and commitments
- Reliability
- Possess an appropriate combination of technical expertise in fields such as auditing, finance, technology, operations, or investigations
- Ability to flourish in a fast-paced, complex environment and willing to adapt to change
- Ability to give and follow instructions accurately and efficiently; proactive in asking clarifying questions to ensure work effort is directed toward desired outcome
- Ability to recognize when learned theoretical concepts should be applied
- · Solid understanding and ability to apply risk and control concepts
- Ability to identify underlying cause of issues.
- Good awareness of other departments in the company with risk, control, and governance responsibilities and what is necessary for successful tactical collaboration and information sharing.
- Good communication skills along with good or developing negotiation skills.



- Ability to identify sensitive issues and facilitate communications in a proactive manner to avoid surprises.
- Willingness and ability to adapt to new circumstances, information, and challenges.
- Executes effective and thorough application of all internal audit standards within assigned responsibility.
- Ability and willingness to travel domestically.
- Demonstrate a positive, can-do attitude.
- Be able to think "outside the box"

Interested parties can send their resume in confidence to: <a href="mailto:resumes@trianglepetroleum.com">resumes@trianglepetroleum.com</a>